

# Additional Duke Leadership Offerings

## SOM Office of Faculty Development

<https://medschool.duke.edu/about-us/faculty-resources/faculty-development/our-programs>

### Leadership Development for Researchers (LEADER)

- **Summary:** 6-month program focused on personal leadership skills needed to effectively manage a scientific research team or lab. Focus on becoming a leader/manager, developing self-awareness, promoting healthy communication, resolving conflict, negotiating for resources, and mentoring.
- **Audience size and scope:** 30-40 junior faculty with research intensive careers. Basic and clinical sciences. Campus STEM faculty eligible with chair/dean support.
- **Selection process:** Competitive selection by committee each fall.
- **Tuition:** \$1,500 paid by department

### Academic Leadership, Innovation, and Collaborative Engagement (ALICE)

- **Summary:** 10-month leadership development program for women focused on developing authentic leadership identity, leadership skill efficacy, community building, and advancement of women into leadership roles.
- **Audience size and scope:** Up to 18 mid-career women (generally associate professors). Ideal candidates are in a new or emerging leadership role.
- **Selection process:** Competitive selection by committee each fall.
- **Tuition:** \$2,250

### Duke Clinical Leadership Program (DCLP)

- **Summary:** 6-month leadership development program geared toward expanding leadership capacity within Duke Health. Content focuses on leadership skill efficacy, networking across clinical departments/units, completion of group projects, and understanding health system operations and strategy.
- **Audience size and scope:** Approximately 25 emerging clinical leaders from across the Duke Health Enterprise (not exclusively regular rank faculty)
- **Selection process:** Competitive selection by committee each fall
- **Tuition:** Program costs paid for by Chancellor Gene Washington

### Academic Development, Advocacy, Networking, Coaching and Education for Underrepresented Populations (ADVANCE UP)

- **Summary:** Year-long career development program focused on the unique experiences of underrepresented racial and ethnic faculty. Content focuses on creating community, connecting

to institutional structures for career development, and advancing the careers of underrepresented individuals.

- **Audience size and scope:** Approximately 12 underrepresented racial and ethnic faculty. Expansion to postdocs currently under consideration.
- **Selection process:** Selection review by Kevin Thomas in the fall.
- **Tuition:** \$1,500 paid by the department

## **Duke Clinical Leadership Program**

**About the Program:** The Duke Clinical Leadership Program (DCLP) was founded by the Chancellor for Health Affairs in 2010 to help expand leadership capacity within Duke Health. The program consists of ten, half-day sessions over the course of six months. The program is supported by the Chancellor and run by the School of Medicine Office for Faculty.

### **Topics include:**

- Strategy and health policy
- Funds flow and operations at Duke
- Negotiation skills
- Leveraging leadership styles
- Managing personnel and having difficult conversations.

### **Program goals:**

Participants in the Duke Clinical Leadership Program will:

- Gain institutional knowledge to help them succeed in clinical leadership roles
- Expand their awareness of clinical strategy and operations
- Develop personal leadership skills
- Create a professional development plan by working with a certified executive coach
- Improve team collaboration skills through high-impact institutional group projects
- Connect with senior clinical leaders through networking and mentoring opportunities

Program fellows will participate in group projects addressing relevant issues within Duke Health.

**Target Audience:** Mid-career Duke faculty members with clinical responsibilities who are in, headed for, or aspiring to leadership roles. Applicants must have the support of their Department Chair, Division Chief, or equivalent leadership official. The application requires a letter of nomination. Diversity is a priority for the program.

*Applications from faculty throughout Duke Health entities are encouraged (School of Medicine, School of Nursing, DUHS, Duke Raleigh, Duke Regional, Duke Primary Care, etc.)*

[Learn more and apply online](#)

## **Duke Graduate Medical Education Offerings:**

[Medical Education Leadership Track \(MELT\)](#)

- Target Audience: Residents and Fellows

### Management & Leadership Pathway for Residents

- Target Audience: Residents

### Clinical Informatics Fellowship

- Target Audience: Fellows
- Focused on C.I. and Leadership

## **Duke Leadership Program Virtual (Fuqua)**

- More information: <https://www.fuqua.duke.edu/programs/executive-education/virtual-duke-leadership-program>
- Target Audience: The program is appropriate for anyone who leads and influences others in their work. Professionals who currently have or anticipate having leadership responsibilities, as either an executive or a manager, will gain the most from this curriculum.
- Cost: \$5350

## **Duke Corporate Education**

- [Healthcare leadership programs](#)
- Target audience: multiple, see site for additional details.

## **Duke Health & Wellbeing Leadership Program**

- <https://dhwprograms.dukehealth.org/leadership-program/leadership-program-faqs/>
- Target Audience: This program is designed for individuals who have already demonstrated leadership – both healthcare professionals and administrators – who want to take their skills and organizations to the next level.
- Cost: \$15,000

## **Duke Leadership Academy**

<https://hr.duke.edu/training/programs/duke-leadership-academy>

Target audience: Mid-level manager (titles such as Assistant Director, Director, Assistant Dean, Associate Dean) with capability to assume broader roles over the next few years. Must be at a job level 98 or equivalent level 16-25.